

RHODE ISLAND

HOLIDAYS/HOLIDAY PREMIUM PAY (FIELD HOURLY)

Towne Park designates and observes certain days each year as holidays where Hourly Field (non-management) Associates will be eligible to receive Holiday Premium Pay (defined as one and a half the associate's rate of pay for the position worked).

To receive Holiday Premium Pay, an eligible associate must work on one of the recognized holidays listed below at a Towne Park Rhode Island site. Refer to the Associate Handbook for additional information on holidays.

Holiday Schedule (Field Hourly)	
	Date Observed
New Year's Holiday	Thursday, January 1, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026
Independence Day	Saturday, July 4, 2026
Victory Day	Monday, August 10, 2026
Labor Day	Monday, September 7, 2026
Columbus Day	Monday, October 12, 2026
Veterans Day	Wednesday, November 11, 2026
Thanksgiving Day	Thursday, November 26, 2026
Christmas Eve *	Thursday, December 24, 2026 (3 PM to 11:59 PM)
Christmas Holiday	Friday, December 25, 2026
New Year's Eve*	Thursday, December 31, 2026 (3 PM to 11:59 PM)

*Field Hourly Associates Only